



RICK CROWE

VICE CHAIRMAN OF THE BOARD
GENERAL COUNSEL & SAFETY DIRECTOR

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CAREER SUMMARY

Rick Crowe serves as Vice Chairman, General Counsel and Safety Director for each of the companies within Embree Group: Embree Construction Group, Inc., Embree Development Group, Inc., Embree Capital Markets Group, Inc. and Embree Healthcare Group, Inc. Rick joined Embree Group in 2000.

As Vice Chairman, Rick is involved in the executive management and corporate governance of each of the Embree Group companies. As General Counsel, he serves as the Chief Legal Officer for each company. Some of his duties as General Counsel include overseeing the selection, retention and management of outside counsel, managing corporate litigation, participating in and overseeing the drafting and negotiation of corporate contracts, handling human resources and employment law matters, and providing risk management for the companies by working closely with their insurance providers and sureties.

As Safety Director, Rick directs, develops, and oversees the general health and safety policies and procedures of each of the Embree companies. He also works with local, state and federal agencies in all fifty states to ensure compliance with safety, environmental and other regulations applicable to Embree projects. Rick has earned certification as a Certified Safety Professional (“CSP”) through the Board of Certified Safety Professionals.

Rick received his B.B.A. degree in Finance from the McCombs School of Business at the University of Texas in Austin and his J.D. Degree from Baylor Law School, where he was a member of the Baylor Law Review Editorial Board, Baylor Law’s Mock Trial Team, and Order of Barristers. Following law school, he served as Briefing Attorney under a Clerkship with Justice Bill Vance at the Tenth Court of Appeals, and thereafter joined the law firm of Jackson Walker in Austin for several years, where his practice concentrated on both trial and appellate law, with particular emphasis on commercial litigation, construction law, and contract disputes.

EDUCATION

Juris Doctor
Baylor School of Law

Bachelor of Business Administration
McCombs School of Business – The University of Texas at Austin

CERTIFICATIONS

Certified Safety Professional (CSP)
Board of Certified Safety Professionals